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Building the team

We continue to invest in the London network and advisory capability, with two very senior non-executive appointments at Vice Chairman level: Sir Richard Kleinwort Bt DL, the veteran investment banker, and Roddy Gow OBE, the Chief Executive of Asia House. They will serve alongside our current Vice Chairman, Charles Anson CVO DL.

Sir Richard Kleinwort began his career at Kleinwort Benson, Geneva, before moving into investment banking with Deutsche Bank, Frankfurt, in the mid-1980s. Sir Richard has served in the past as Head of Financial PR at Ogilvy Public Relations Worldwide with responsibility for the EMEA region. Since then he has worked in finance and investment. His role at Cubitt will be to focus on business development and strategic advice on a project basis. He will work alongside Charles Anson CVO, former Press Secretary to HM The Queen, who has served as Cubitt's Vice Chairman for the last decade. He remains an advisor to Kleinwort Benson Private Bank, the private and high net worth banking business, acquired by RHJ International from Commerzbank in 2009.



Roddy Gow served with the Scots Guards for 12 years before joining Barclays Bank. He worked in London and New York leaving as a Vice President. For the next 25 years he was a successful executive search consultant, running Russell Reynolds UK and international businesses before becoming Chief Executive of GKR. He later was Chairman of the Americas for Amrop, the global search network and Deputy Chairman worldwide. He founded his own search business Gow & Partners in 2004 and became Chief Executive of Asia House, the only pan Asian institution in the UK, in January 2010. He received his OBE for services to British Trade in the US in 2001.

Kiran Bhagotra joins to head up the listed company mining and minerals team. She has previously held senior in-house and consultancy positions, including as Investor Relations Manager with FTSE100 mining company Lonmin plc, FTSE100 private equity group 3i plc, and BEL20 zinc producer Nyrstar NV. Her consultancy experience includes Brunswick Group LLP, and latterly strategic advisory roles in the mining, private equity and financial services' sectors. Kiran also had an earlier career within debt capital markets advisory to mostly TMT, financial services and emerging markets' clients. Kiran has a degree in Mathematics and Management from King's College London.



We are also pleased to have **Alice Coubrough** and **Jonathan Barnes** join at analyst level.

Alice read English at Exeter University and went on to study at the College of Law, graduating with a distinction in the Graduate Diploma in Law. She then worked in public relations with Elliott Marketing & PR, before joining Cubitt Consulting.

Jonathan graduated from St Hugh's College, Oxford University where he read Archaeology and Anthropology. Before joining Cubitt in June this year, he worked for a fundraising consultancy and an NGO.

